

Greenfield Township, Blair County, offers the following benefits for Full-Time, Uniform Employees:

Healthcare

- ❖ *Highmark PPO Blue Premium - \$20/\$40, no annual deductible*
- ❖ *Prescription Plan - \$8/\$16/\$24*
- ❖ *Vision—Fashion Advantage Gold*
- ❖ *Aetna Dental PPO Plan*

Coverage is available for employees and eligible dependents at 15% of the cost of the group health insurance premium.

Paid Time Off

- ❖ *Paid Vacation: per years of service*

<i>0-2 years: 1 week + 7 hours</i>	<i>11-15 years: 3 weeks + 5 hours</i>
<i>3-10 years: 2 weeks + 6 hours</i>	<i>16+ years: 4 weeks + 4 hours</i>
- ❖ *Paid Holidays: 8 days per year*

New Year's Day — Good Friday — Memorial Day — Independence Day
Labor Day — Veterans' Day — Thanksgiving Day — Christmas Day
- ❖ *Paid Sick Days: 4 days annually*

PTO is prorated and earned each of the 26 pay periods. PTO may not be used that has not been earned and has a maximum accrual of 200 hours.

Insurance

- ❖ *Aetna Term Life/AD&D Ultra - \$20,000/\$40,000*
- ❖ *Aetna Short-Term Disability – 35 weeks @ \$165 per week*

Retirement

- ❖ *Pennsylvania Municipal Retirement System (PMRS)*
 - *Employer contribution: fully funded by the state*
 - *Employee contribution waived*
 - *Eligible for retirement at age 55 with at least 12 years of credited service*
 - *Vested with 12 years of credited service*
 - *Annual benefits are based on final three (3) years of wages*

Other Benefits

- ❖ *Direct Deposit*
- ❖ *Clothing & Equipment Allowance*
- ❖ *Minimum 2 hours pay for off-duty court time*

January 2018